



H.G. INFRA ENGINEERING LIMITED (PART IX)

(Erstwhile Know as H.G. Infra Engineering Private Limited (Part IX))

Reg.Office: 14, Panchwati Colony, Ratanada, Jodhpur-342001, Rajasthan, CIN: L45201RJ2003PLC018049

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CORPORATE SOCIAL RESPONSIBILITY POLICY

Pursuant to Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, **H.G. Infra Engineering Limited (HGIEL)** has formulated this CSR Policy

We believe that CSR is:

- The corporate's responsibility of conducting business by integrating its economic, environmental and social objectives in such a way that it will contribute for the social good together with its operational growth.
- a process by which an organization thinks about its relationship with its stakeholders for the common good and demonstrates its commitment for the same

Our CSR Vision

Through sustainable measures, actively contribute to the Social, Economic and Environmental Development of the community in which we operate ensuring participation from the community and thereby create value for the nation.

Our Activities

The CSR activities we pursue will be in line with our stated Vision, focused not just around our plants, site and offices, but also in other geographies based on the needs of the communities.

Our Core Focus Areas:

- Health
- Education
- Humanity
- Environmental Sustainability
- Drinking Water
- Animal welfare
- Women Empowerment
- Promotion and Protection of art & culture

Going beyond policy imperatives:

Although our main thrust lies in providing support to the above mentioned areas, we shall not restrict ourselves to it. In order to improvise on our areas of interest and business, we shall focus and strive to integrate our business models with social and environmental priorities and processes in order to create shared value.

Activities, setting measurable targets with timeframes and performance management:

Prior to the commencement of projects, there shall be a baseline study of the core focus areas and subsequent development of a project for satisfying the core focus areas. All the projects shall be assessed under the agreed strategy, shall be monitored every quarter, and measured against targets and budgets.

Budget & Implementation:

The Budget shall be arrived at on computation of:

- a. two percent of the average net profits calculated in accordance with the provisions of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014;
- b. any income arising there from; and
- c. surplus arising out of CSR activities

The CSR Committee constituted shall monitor the project expenditure and the surplus arising out of the CSR activity will not be part of business profits of the Company.

Information dissemination:

Our engagement in this domain shall be disseminated on periodic basis on our Web-site and Annual Report.

Management Commitment:

We subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

Our Corporate Social Responsibility policy conforms to the Schedule VII of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 as notified by the Ministry of Corporate Affairs, Government of India.

Composition of CSR Committee:

The CSR Committee shall consist of the following directors:

- Harendra Singh, Chairman
- Vijendra Singh, Member
- Onkar Singh, Member

Responsibilities of the committee

The responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken,
- Recommending the amount of expenditure for the CSR activities, and
- Monitoring CSR activities from time to time

Funding, selection and monitoring process

The CSR Committee of the HGIEL will receive requests for funding of projects throughout the calendar year. The Committee will evaluate proposals received and projects will be prioritized by assessing their impact. The CSR Committee will deliberate on the proposals and approve proposals for implementation at its discretion.

HGIEL representatives or such other entity will collaborate with stakeholders to monitor the status of each project and will report its findings to the CSR Committee periodically.

Governance

The Company itself or through a registered trust or a registered society can undertake CSR activities as per the provisions of the Companies Act, 2013. Accordingly, Company or such other entity will work closely with and support the Board and the CSR Committee in implementing CSR activities, Programs and execution of initiatives as per defined guidelines. The Board will assist the CSR Committee in reporting the progress of deployed initiatives and in making appropriate disclosures (internal/ external) on a periodic basis.

Exclusion from CSR

The following activity shall not form part of the CSR activities of the Company-

1. The activity undertaken in pursuance of normal course of business of Company.
2. CSR Project/ Programs or activities that benefit only the employees of the Company and their families.
3. Any contribution directly/ indirectly to political party or any funds directed towards political parties or political causes.
4. Any CSR project/ programs or activities undertaken outside India.

Effective Date: 11.09.2017

Date of the approval by the Board: 11.09.2017

Version: **03**

For H.G. Infra Engineering Limited

Sd/-

Chairman & Managing Director